

CUSTOMIZED TRAINING

Camden provides customized training support to manufacturers at two levels:

The Ouachita Partnership for Economic Development is the administering agent for the Calhoun Ouachita Business & Training Consortium through which incumbent employee training is offered chiefly through courses offered to company employees at SAU Tech, a community college located within the Highland Industrial Park. These training programs are subsidized by state funding. SAU Tech works directly with companies to design training packages which fit specific company needs.

The Arkansas Economic Development Commission (AEDC) offers workforce training resources as part of state incentive package agreements. Training incentives can include:

- Reimbursement of instructor wages for pre-employment and/or on-the-job training
- Reimbursement for train-the-trainer expenses, including travel, hotel and meals by persons traveling to Arkansas or from Arkansas to another location to be trained
- Recruitment advertising for new employees
- Secure facilities for accepting applications and interviewing applicants
- Reproduction of training manuals
- Training facility space

Our Three Colleges

We expect that you want to be located in a community with an educational system that both trains and grows the kind of skills that your employees need. Our colleges provide technical expertise and training to our industries. Among their curriculum strengths are: Aerospace, Engineering, Process Control Systems, Computer Engineering, Welding, and Industrial Equipment Maintenance.



Southern Arkansas
University Tech



Southern Arkansas
University



SouthArk Community
College

OUACHITA PARTNERSHIP FOR ECONOMIC DEVELOPMENT

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TEAM CAMDEN™ ARKANSAS

WORKING FOR YOU...

MADE IN AMERICA

CAMDEN AND OUACHITA COUNTY

INVESTINSOUTHARKANSAS.COM

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TRY OUR WINNING VALUE PROPOSITIONS

- 3,000+ highly trained, award-winning, precision manufacturing local work-force in a Right-to-Work state ranked 19th in the nation for its workforce.
- 5th lowest cost of industrial electricity in the nation at 5.68 kWh in 2014; lower than the average cost in any U.S. region.
- Ranked by CNBC in 2014 as 2nd in the nation for the cost of doing business and 2nd in the nation for cost of living.
- Exceptional logistics - centrally located with interstate network flowing to multiple regions, first class railroads; transload site with short line railroad and direct access to Union Pacific and Burlington Northern Santa Fe RR.
- Ready Infrastructure - electric, gas, broadband fiber, excess capacity potable water and sewer treatment facilities, river process water.
- Development, financing, and work force incentive packages.

SUPPLY CHAIN STRATEGIES

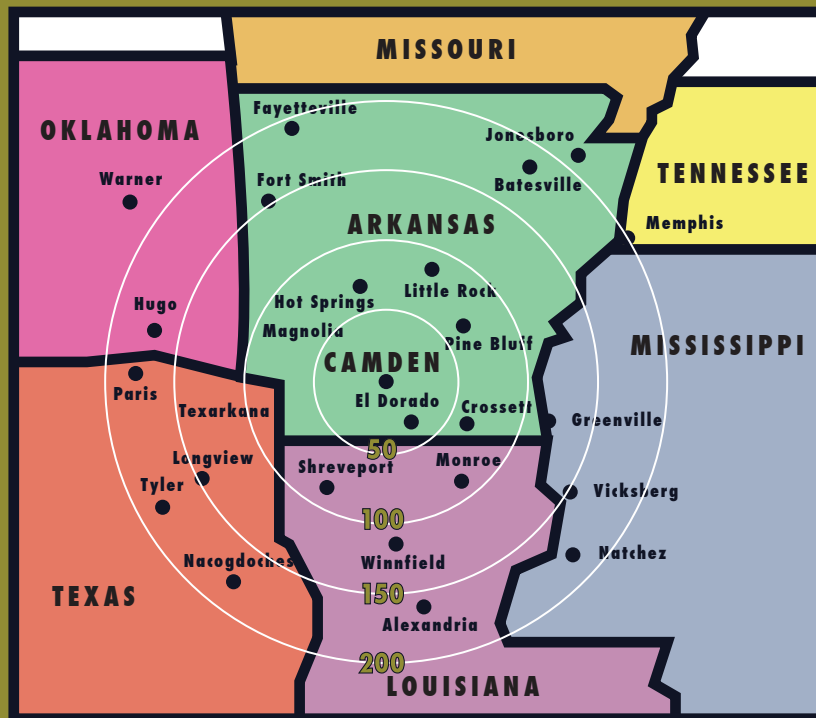
Group Discount Offered. Well, not exactly, but we will work a package deal. We recognize that most manufacturers are interdependent. Most have networks of business-to-business relationships which together function as their supply chain. Most see it as advantageous to co-locate close by to other companies in their supply chain. Let us join your local discussion to help make relocation together a feasible strategy. Extra Bonus. Add government buyers to your customer list. We specialize in preparing and supporting clients competing for government contracts, including building teams to meet government small business set aside requirements. Locate in our Federal HubZone and get a leg up on your competition.

MANUFACTURING SAVVY

Yes. We are Rural. But, look again. We have pedigree as a long-time manufacturing center. Savvy companies, including three Fortune 500 companies: Lockheed Martin (#44), General Dynamics (#69), and Raytheon (#95). Savvy work-force. When we say precision manufacturing, we mean building high dollar stuff like guided missiles. Working in a defense community like Camden, Arkansas puts things into a different perspective. The work requires exacting skill sets. Our trained and seasoned workforce understands the real-time meaning of having mission-critical responsibilities. They have to do it right - precisely right, because our warfighters and their families are counting on it. Mistakes are not an option. That's why defense contractors come to Camden - they know that our 3,000+ workforce gets it.

JOIN THE HOME TEAM

We are part of Walmart's Home Team here in Arkansas and we invite you to Join us as we build a Walmart supplier manufacturing hub in South Arkansas. For available sites, check us out at www.investinsoutharkansas.com.



MADE IN AMERICA?

Because we are a defense community, we already know the value of "Made in America". It's our brand too. It's a matter of pride. If you ever get to attend a Camden employee event celebrating a company's milestone, you won't miss it. They wear their pride on their shirt sleeves. The good kind of pride - knowing that they hit their production goals, on time, safely and for customers who repeatedly come back to Camden to tell them - job well done. Made in America is also about logistics and supply. Look at the map. It's why Walmart is here. We can get there from here over the interstate highways converging in Arkansas and over rail systems moving product through ports on the west coast, the Gulf of Mexico and Mexico. Arkansas is the "Natural State" because it's rich with natural resources. Come to South Arkansas and it's timber, it's petroleum, it's chemicals - raw materials for many products.

QUICK WORKFORCE FACTS

- 117,345 residents in the 5-county South Arkansas region.
- 48,500 employees in our workforce.
- 10,012 manufacturing employees.

Regional Labor Force for Ashley, Calhoun, Columbia, Ouachita, and Union Counties in Arkansas

COUNTY	AVAILABLE LABOR FORCE	IN LABOR FORCE	NOT IN LABOR FORCE	UNEMPLOYMENT RATE (MAY 2014)
ASHLEY	8,700	7,728	972	10.0%
CALHOUN	2,324	2,126	198	6.9%
COLUMBIA	9,710	8,908	802	7.7%
OUACHITA	10,802	9,812	990	8.0%
UNION	16,973	15,623	1,350	7.3%
TOTAL:	48,509	44,197	4,312	7.98%

DATA SOURCE: Bureau of Labor Statistics by County 2013-2014



JOBS